



# Shifting the Dynamics

**T**ime was of the essence for **The Campaign to Abolish Statute of Limitations (CASOL)**, based in Culver City, CA. A major moment that would spotlight the importance of ending the U.S. legal system's statute of limitations for rape was about to happen. Bill Cosby's retrial was about to come to a close and so too would the media attention surrounding the trial.

Cosby was the first major celebrity to stand trial for sexual assault in the post-#MeToo era and the media attention was tremendous. More than 60 women made allegations of sexual violence against Cosby, all of whom had been silenced by expired statutes of limitation. His trial, according to CASOL, was a case study in the need to abolish statutes of limitation for sex crimes.

CASOL members needed to be on the ground in Norristown, PA where the Cosby retrial was set to take place. CASOL wanted to coordinate a rally and press conference where they planned to articulate their case in 32 states. Once the media moved on to the next hot topic, CASOL's mission would become harder to achieve. CASOL saw this as an opportunity not to be missed, and reached out to PDF for funding that would cover the cost of transportation to the trial.

PDF has a special program, the **De Colores Rapid Response Fund**, for movement moments like these. De Colores funding gives organizations the ability to act when a leap of faith may result in a major step for change. These moments can affect many people's lives, and are often looked back upon as major social justice turning points.

De Colores was established in 2015 to honor retired Development Officer, Ray Santiago. In his many years working in the farmworker movement, "De Colores," a traditional Mexican song that celebrates nature and diversity, resonated for Ray. The grants of \$500 to \$1,000 seek to impact positive, dynamic-shifting opportunities, rather than providing emergency response for humanitarian crises or technical assistance. It is designed to make funds available for timely use in hot spots of opportunity for people in marginalized urban and rural communities.

When Hurricane Maria devastated the island of Puerto Rico, it became evident people needed a platform where their voices and hardships could be seen and heard. Members of **Defend Puerto Rico (DPR)** empowered the Puerto Rican diaspora to participate in long term recovery efforts. DPR spent days documenting the rebuilding of roofs, organizing food drives and canvassing neighborhoods to find out what the most pressing needs were with a De Colores grant from PDF. DPR showed the living conditions post-Hurricane Maria, with a focus on people helping people.

While the Federal Emergency Management Agency struggled to bring relief, PDF was able to rapidly respond to DPR's request for help to keep the documentation going. PDF's grant brought attention to the issues affecting Puerto Rico and inspired people to take action.

**Movement for Justice in El Barrio** is a majority women and immigrant-led community organization that fights for housing justice and immigrant rights, and works to stop displacement in New York City. Movement for Justice was creating a new program to equip East Harlem immigrant community members to know their rights, help them understand the differences between fact versus rumor, and prepare them to take action to defend their rights.

In late November 2016, a Movement for Justice member and her children were walking down her street in East Harlem when a person yelled, "Trump won! Trump won! And now we're going to get the Mexicans!" Maria was shocked. "My children were really shaken up and wanted to know what was going to happen to us because we're Mexican," Maria said. "I told them not to worry — that I would protect them.

CONTINUED ON PAGE 3



**PEACE TALKS**

Join us for an interactive workshop about the high cost of nuclear weapons featuring the Peace Development Fund's fiscally sponsored group **Treaty Awareness Campaign**

Wednesday, April 17  
 6:30 to 8:30 p.m.  
 PDF Center for Peace and Justice  
 44 North Prospect Street  
 Amherst, MA

RECENT GRANTS

A ★ denotes a new grantee

- ★ **A Love Supreme**, Durham, NC  
[www.alovesupremedoc.com](http://www.alovesupremedoc.com)
- ★ **Al Zahraa Association for Women & Child Development**, Gaza Strip, Palestine  
**Arise for Social Justice**, Springfield, MA  
[www.arisespringfield.org](http://www.arisespringfield.org)
- Asociación Familiares de Detenidos-Desaparecidos de Guatemala (FAMDEGUA)**, Ciudad de Guatemala, Guatemala
- Aztlan Cultura A.C.**, Colonia del Valle, Mexico  
[www.aztlanfound.org.mx](http://www.aztlanfound.org.mx)
- Brooklyn Movement Center**, Brooklyn, NY  
[www.brooklynmovementcenter.org](http://www.brooklynmovementcenter.org)
- Centro de Experimentación para el Desarrollo Comunitario Tzeltal, A.C. (CEDECOT)**, Municipio de Chilón, Chiapas, Mexico
- Centro de Psicología Comunitaria (COPERMA)**, North Kivu Province, Democratic Republic of Congo
- Changing Worlds**, Chicago, IL  
[www.changingworlds.org](http://www.changingworlds.org)
- CIET International – Guatemala / Proyecto Buena Semila**, Quetzaltenango, Guatemala
- Communities United for Police Reform**, New York, NY  
[www.changethenypd.org](http://www.changethenypd.org)
- Community Involved in Sustaining Agriculture**, South Deerfield, MA  
[www.buylocalfood.org](http://www.buylocalfood.org)
- Confederación Nacional Campesina (CONFENACA)**, Provincia La Vega, Dominican Republic
- Corporate Accountability International**, Boston, MA  
[www.corporateaccountability.org](http://www.corporateaccountability.org)
- Equality for Flatbush**, Brooklyn, NY  
[www.equalityforflatbush.org](http://www.equalityforflatbush.org)
- ★ **Feed The Hunger Foundation**, San Francisco, CA  
[www.feed-hunger.com](http://www.feed-hunger.com)
- The Freedom Archives**, San Francisco, CA  
[www.freedomarchives.org](http://www.freedomarchives.org)
- ★ **Global Action Project**, New York, NY  
[www.global-action.org](http://www.global-action.org)
- Highlander Research and Education Center**, New Market, TN  
[www.highlandercenter.org](http://www.highlandercenter.org)
- Justice Committee**, Jackson Heights, NY  
[www.justicecommittee.org](http://www.justicecommittee.org)
- La Peña Cultural Center**, Berkeley, CA  
[www.lapena.org](http://www.lapena.org)
- ★ **LAYLAC: Palestinian Youth Action Center for Community Development**, West Bank, Palestine  
[www.eng.laylacdo.org](http://www.eng.laylacdo.org)
- Los Cenzontles Mexican Art Center**, San Pablo, CA  
[www.loscenzontles.com](http://www.loscenzontles.com)
- Los Comanches de la Serna**, Ranchos de Taos, NM
- Natural Resources Defense Council**, New York, NY  
[www.nrdc.org](http://www.nrdc.org)
- ★ **Nobel Women's Initiative**, Ottawa, Canada  
[www.nobelwomensinitiative.org](http://www.nobelwomensinitiative.org)
- Nodutdol for Korean Community Development**, New York, NY  
[www.nodutdol.org](http://www.nodutdol.org)
- Opportunity Collaboration**, Santa Cruz, CA  
[www.opportunitycollaboration.net](http://www.opportunitycollaboration.net)
- People's Palace Projects**, London, United Kingdom  
[www.peoplespalaceprojects.org.uk](http://www.peoplespalaceprojects.org.uk)
- Picture the Homeless**, New York, NY  
[www.picturethehomeless.org](http://www.picturethehomeless.org)
- Pineros y Campesinos Unidos del Noroeste**, Woodburn, OR  
[www.pcun.org](http://www.pcun.org)
- Rosenberg Fund for Children**, Easthampton, MA  
[www.rfc.org](http://www.rfc.org)
- Rural Coalition**, Washington, DC  
[www.ruralco.org](http://www.ruralco.org)
- Safe Passage**, Northampton, MA  
[www.safepass.org](http://www.safepass.org)
- Santa Cruz Barrios Unidos**, Santa Cruz, CA  
[www.barriosunidos.net](http://www.barriosunidos.net)
- Southern Partners Fund**, Atlanta, GA  
[www.spfund.org](http://www.spfund.org)
- Teh Luh Lah Learning Center**, Chimayo, NM  
[www.tehluhlahcenter.org](http://www.tehluhlahcenter.org)
- Third World Newsreel**, New York, NY  
[www.twn.org](http://www.twn.org)
- Thousand Currents**, Oakland, CA  
[www.thousandcurrents.org](http://www.thousandcurrents.org)
- Women's Foundation of California**, Oakland, CA  
[www.womensfoundca.org](http://www.womensfoundca.org)
- Women's International League for Peace and Freedom U.N.O.**, New York, NY  
[www.wilpf.org](http://www.wilpf.org)
- Zoom in Korea**, Philadelphia, PA  
[www.zoominkorea.org](http://www.zoominkorea.org)

NEW FISCAL SPONSORSHIPS

- Rift Valley Community Dispute Resolution Association**, Newburyport, MA
- The Depolarization Project**, Mountain View, CA  
[www.depolarizationproject.com](http://www.depolarizationproject.com)
- Treaty Awareness Campaign**, Northampton, MA  
[www.treatyawareness.us](http://www.treatyawareness.us)



# A Decade of Adversity and Success

PDF has a long history of funding emerging grassroots organizations. In 1981, a small group of donor activists came together with a common vision of funding peace and social justice through a public foundation. Over the years, PDF has built long-lasting relationships with grantees whose work has resulted in success, triumph and justice in the face of adversity. For this issue, we look back at one of the organizations from our 2008 Community Organizing grants cycle, to reflect on how our grantmaking made an impact on their work over the past decade.

The **Damayan Migrant Workers Association** is one of many groups that benefited from PDF funding in 2008. Based in New York and founded in 2002, the young grassroots organization for low-income Filipino migrant workers was a first-time PDF grantee when they received a \$5,000 Community Organizing grant. Damayan, whose name comes from a Filipino word that means “helping each other out,” is committed to protecting women’s labor, health, gender and immigration rights in the effort to achieve economic and social justice.

Damayan saw the launch of one of their largest campaigns just one month after receiving PDF’s grant. Damayan’s “Justice for Marichu, End Trafficking and Modern Day Slavery” campaign helped bring international publicity to the case of Marichu Baoanan, who was trafficked and forced into labor in a U.S household by a former Philippine Ambassador to the United Nations. The campaign brought Baoanan to file a civil case that succeeded in waiving the diplomatic immunity that had formerly protected the ambassador, setting a precedent in holding human rights violators accountable. With the help of Damayan, the New York Domestic Workers Bill of Rights was passed in 2010, providing labor standards for this vulnerable workforce.

Damayan shared that a challenge faced over the year following the grant award was the increasing vulnerability of migrant women domestic workers. Filipino migrant domestic workers have been impacted severely by the labor export program and by policies created by the Philippines and the U.S, as the Philippine economy relies heavily on remittances sent by overseas workers. Damayan’s Coordinator at the time, Ana Liz Caballes, wrote, “As can be seen through-

out history, the U.S. has opened and closed its borders according to the economic needs of the country — resulting in waves of Filipino migration.” New York was home to many undocumented Filipinos, but Damayan is inclusive of all Filipino low-wage workers. Caballes reported that in 2008, Damayan not only saw significant achievements in membership growth and campaign success, but also in the “scope, reach and quality” of their work.

In a recent interview, Founder Member and current Executive Director Linda Oalican noted how at the time of the grant, PDF’s funding provided what little resources Damayan had. Their work was just beginning and many of their member were using their own money for transportation and other fees to access legal services. PDF’s funding assisted not only with the Justice for Marichu campaign, but also in educating domestic workers through the development of one-on-one rights education. Oalican shared, “We realized we did not have the right networking and collaboration, we realized that direct services, legal services, counseling and access to those services needed to be well-developed.” Oalican said that the current environment for Filipino workers reflects criminalization of migrants. Damayan distinguishes the problems they face as systemic, not personal.

Today, the organization has created a domestic workers’ cooperative to develop sustainable jobs and workplaces for immigrant workers. It continues to offer critical services such as case management and collaboration with local and national workers and immigrants’ rights organizations. Damayan remains a strong voice in the fight for migrant domestic workers’ rights, with recent years witnessing Damayan leaders sharing their stories and work in such publications as *The New York Times* and *The Atlantic*. ■

**Damayan remains a strong voice for migrant domestic workers.**

## Consider a Donor Advised Fund

A Donor Advised Fund is simple to start at PDF, easy to understand and gives you the information you need to recommend grants for social change. PDF’s program delivers more than 37 years of experience in grantmaking to donor activists who are interested in funding specific, progressive interests. PDF carries out the research, ensures the reporting, and manages the government’s requirements while you, with PDF staff advice, recommend groups for funding. PDF has a top rating from Charity Navigator and *Forbes Magazine* highlighted PDF in its article “How to Find the Right Donor Advised Fund (And Why).”

**For more information on Donor Advised Funds, call Kathleen Sharkey at 413-256-8306 x106 or email, kathys@peacefund.org.**



# Shifting the Dynamics

CONTINUED FROM COVER

But I started to worry."

She started to ponder what could be done to defend immigrants against the increase in harassment, hate crimes and the climate of fear in the wake of the election of President Donald Trump. Maria got other members together to develop a plan that would defend the rights of all immigrants in El Barrio, and create a more supportive community.

Movement for Justice turned to PDF and applied for a De Colores grant. With that grant, Movement for Justice was able to act rapidly and create a new program that would immediately address the pressing concerns of harassment and deportation post-election.

Working with bilingual attorneys from the American Friends Service Committee's immigration unit, Movement for Justice developed workshops. Topics included learning a person's rights in regards to raids, detention or deportation, such as "Defend Against ICE Raids and Community Arrests: a Toolkit to Prepare and Protect Our Communities." Workshops also projected what laws, rules and regulations were expected to change when President Trump took office and what those changes would mean. Workshop participants learned about networks of support that exist for immigrant tenants facing detention and deportation.

A member of Movement for Justice in El Barrio told PDF, "The program left the El Barrio community feeling more secure, supported and protected. We thank Peace Development Fund and the De Colores Rapid Response Fund for that."

Since De Colores started, PDF has raised almost \$85,000 to support this endowed fund, with \$15,000 still to raise to fully finance the endowment. But even without the endowment complete, groups can still apply for funding by calling PDF's offices, 413-256-8306 and learning more about its guidelines on our website, [www.peacedevelopmentfund.org](http://www.peacedevelopmentfund.org). ■

## The De Colores Rapid Response Fund amplifies the effects of in-the-moment issues.



**F**oundation Associate **Michaela Goodenough** joined PDF staff last fall. A graduate of California State University, she volunteered at the California State University Monterey Bay Childcare Center and became involved in the Service Learning program. It was her time at the Children's Center that affirmed her enthusiasm for community engagement.

While in college Michaela invented new areas of research and developed new research methodology. She wrote the code, created and ran a study on facial recognition that led her to be awarded the Outstanding Future Alumni Award along with three other distinguished awards for academic excellence. Graduating with honors at the top of her class, she moved to Massachusetts where she entered into the Ph.D. psychology program at the University of Massachusetts. While there, Michaela took courses focusing on service learning, community engagement and activism. These courses and her volunteer experience led her to refocus her career. With her passion for human rights, social justice and sustainability, Michaela wanted to be a part of the amazing work that PDF does.

Since joining the foundation Michaela has been working with our fiscally sponsored groups, the Women Peacemaker's Initiative and donor services. ■



**W**e remember our dear friend and colleague, **Connie Fitzgerald**, who died January 25, 2019. Connie joined PDF soon after our founding, and worked with us for more than 25 years, first as a work-study student, then as bookkeeper, interim executive director and Director of Administration and Finance.

Linda Stout, PDF's former executive director, recalls, "Connie was my co-worker, mentor, confidante and best supporter. But most of all, she was my dear friend. I first met Connie about 35 years ago when she was writing checks for Peace Development Fund to grantees – me, at Piedmont Peace Project in North Carolina."

Executive Director Paul Haible recalls, "Connie was one of the most kind, gentle, forgiving and accepting folks I ever met or worked with, bringing her lovely presence to our community from the early 1980s until just recently, supporting the non-profit, organizing, community development and philanthropy movements throughout her career." Kathy Sharkey, director of outreach and communications, adds, "Whenever I tell prospective employees that PDF is the nicest place to work, I know it is because of the legacy of caring that Connie instilled in us."

From all of us, we say that Connie was among the gentlest, wisest, unpretentious, and strongest people we ever knew. ■

### Board of Directors

- Esmeralda Brown  
New York, NY
- Ali El-Issa  
TREASURER  
Brooklyn, NY
- Teresa Juarez  
PRESIDENT  
Chimayo, NM
- Iva Kaufman  
New York, NY
- Yi-Chun Tricia Lin  
New Haven, CT
- Tina Reynolds  
SECRETARY  
Brooklyn, NY
- Daniel Schreck  
Chimayo, NM
- Earl Tulley  
Window Rock, AZ

### Staff

- Ciara Crowley  
FOUNDATION OFFICER  
[ciara@peacefund.org](mailto:ciara@peacefund.org)
- Caroline Elfland  
WORKSTUDY/HAMPSHIRE COLLEGE  
[intern@peacefund.org](mailto:intern@peacefund.org)
- Michaela Goodenough  
FOUNDATION ASSOCIATE  
[michaela@peacefund.org](mailto:michaela@peacefund.org)
- Paul Haible  
EXECUTIVE DIRECTOR  
[paul@peacefund.org](mailto:paul@peacefund.org)
- Hannah Moriarty  
FOUNDATION ASSOCIATE  
[hannah@peacefund.org](mailto:hannah@peacefund.org)
- Elizabeth O'Brien  
WORKSTUDY/HAMPSHIRE COLLEGE  
[intern@peacefund.org](mailto:intern@peacefund.org)
- Kathleen Sharkey  
DIRECTOR OF COMMUNICATIONS AND OUTREACH  
[kathys@peacefund.org](mailto:kathys@peacefund.org)
- Arlean Solis  
DIRECTOR OF FINANCE AND ADMINISTRATION  
[arlean@peacefund.org](mailto:arlean@peacefund.org)
- Karolina Ware  
WORKSTUDY/HAMPSHIRE COLLEGE  
[intern@peacefund.org](mailto:intern@peacefund.org)
- Pamela White  
BOOKKEEPER  
[pam@peacefund.org](mailto:pam@peacefund.org)
- Susan Yohn  
ADMINISTRATIVE LIAISON, KOREA PEACE NOW!  
[susan@peacefund.org](mailto:susan@peacefund.org)

## You can help us plan for the future!

If you have put PDF in your will, let us know and join our campaign to change the world! You may leave your gift to general support, endowment support, or a specific purpose that fits within PDF's mission, vision and goals — to provide grants, training and other resources in partnership with communities, organizations, trainers and donors with whom we share a common vision for peace and social justice.

For more information about a bequest to PDF, call 413-256-8306 or email [kathys@peacefund.org](mailto:kathys@peacefund.org). Please be assured that the information you supply will be treated in the strictest confidence.



Adelante Alabama Worker Center



Compañeros Inmigrantes de las Montañas en Accion



GABRIELA Seattle



Black Lives Matter Chicago



Art and Resistance Through Education



Nuestro Centro

### MISSION STATEMENT

The PEACE DEVELOPMENT FUND works to build the capacity of community based organizations through grants, training, and other resources as partners in the human rights and social justice movements. As a public foundation, we nourish, foster and encourage the diverse, self-sustaining and economically viable communities that are essential to building a peaceful, just and equitable world.



NONPROFIT  
U.S. POSTAGE  
**PAID**  
PERMIT NO. 444  
SPRINGFIELD, MA

MAILING ADDRESS  
PO Box 1280  
Amherst, MA 01004-1280

PDF CENTER FOR PEACE AND JUSTICE  
44 North Prospect Street  
Amherst, MA 01004-1280  
Tel: (413)256-8306

[www.peacedevelopmentfund.org](http://www.peacedevelopmentfund.org)

## Get Ready for Grassroots Funding Week!

STARTING APRIL 29

[www.peacedevelopmentfund.org](http://www.peacedevelopmentfund.org)



### IN THIS ISSUE

De Colores Rapid Response Fund – “Shifting the Dynamics”

Grassroots Funding Week – “Join Us on the Front Lines of Social Change”

## Peace through Justice

# Join Us on the Front Lines of Social Change

**Grassroots Funding Week** is a unique initiative that PDF developed in response to changes in technology and philanthropy. As technology created more opportunities to directly access information, social media became an influential tool to reach donor activists. As a result, funds are moving to organizations like PDF in new ways, and people can connect with groups working on issues they support outside their immediate community.

In this new landscape, it can be difficult for budding grassroots groups to have their voices heard if they do not have a strong online presence or if they lack public visibility. PDF designed Grassroots Funding Week as a way to bridge the technology gap between donors and organizers. Using our social media platforms, website and e-blasts, PDF offers our donors the opportunity to learn about a variety of organizations that are doing cutting-edge work on the front lines of social change.

Each of the organizations we highlight submitted applications to PDF for our Community Organizing Grants this year, and have been carefully reviewed by PDF. These applications allow us to gain insight into the issues our communities are facing. For example, during last year’s Grassroots Funding Week, **Black Lives Matter Chicago** showed how expanding their organizing staff would further their work of fighting for justice for families impacted by the criminal justice system, to end the criminalization of Black communities.

**Domesticas Unidas**, in San Antonio, TX sought funding for their Beyond Survival program, which empowers survivors of human trafficking to take on leadership roles. On our Economic Justice Day of Grassroots Funding Week, Massachusetts’ **Lawrence Dream Network** explained how they work with their low-income and largely Latinx community towards increasing economic mobility and equality.

Among the hundreds of applications PDF receives, some of the emerging themes we see this year are a rise in women-led organizations to secure equality in the workplace, promote women in leadership roles, organize women in labor unions and create safe work spaces for women of color. A number of environmental groups have applied to ensure communities have access to clean drinking water, challenge companies that are drilling for oil in urban areas at the expense of the community’s health, and stop large development projects from cutting corners, producing more waste. PDF received applications from groups organizing to address the rise in gentrification, unaffordable housing and the criminalization of homelessness. We saw an increase in applications to address the struggles of LGBTQ+ youth of color and others who are trapped within the prison industrial complex. Several applications are from Indigenous-led organizations engaging in environmental protection, community healing, cultural celebration and language retention. ■

**Grassroots Funding Week is the time you can be directly involved with learning about and supporting community organizing.**

## JOIN US ONLINE

STARTING APRIL 29 AT  
[www.peacedevelopmentfund.org](http://www.peacedevelopmentfund.org).

(And don’t forget to refresh your browser each day!)