



FY 2025
ANNUAL REPORT

Building Partnerships.
Building Resilience.



PEACE
DEVELOPMENT
FUND

FY 2025 NUMBERS

3,107 gifts

1,292 donors

645 new donors

176%
increase in grant
applications

335 grants

181 grantees

\$96,720
average grantee
budget size

\$2.4 million
total grants

STRATEGIES INTO ACTION This last year has called on us to be more strategic, bold, and innovative while drawing on our strengths as an organization to meet the moment. We leaned into our work incubating grassroots groups while finding ways to simplify the grant process. We increased our grant funding and cultivated new partnerships to allow us to amplify our collective work. We have been able to be nimble while protecting our movement partners.

Grassroots Incubation We incubate grassroots organizations to grow and thrive through technical assistance and capacity building. This includes both our Fiscal Sponsorship Program and our new Resiliency Training Project.

Community Led Grantmaking We practice community-led grantmaking to shift resources and power to the frontlines of change. We provide unrestricted support through our grant programs, trusting groups to use funds where they are most needed.

Strategic Philanthropic Advising We facilitate donor-initiated grantmaking to grassroots groups engaged in social movements. We also work through strategic partnerships to increase the pot of money available and ensure it is deployed for organizing.

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FY'25 ACTIONS

- » Doubled Down on Transformative Organizing
- » Built New Partnerships to Increase Resources
- » Leaned Into Anti-Militarism Roots
- » Found New Ways to Support and Protect Vulnerable Groups

Dear Community,

I joined Peace Development Fund the day before the 2024 elections, and what a time to start! The months that followed were filled with connections and listening, engaging with donors, grant partners, and other partners who reminded me that lasting change begins with relationships. Through every story, I heard the same heartbeat: a belief that transformative organizing and community power are how we move from surviving to thriving.

For more than forty years, PDF has walked beside grassroots leaders daring to imagine something better. As we look ahead, I wanted to highlight three resonant themes from these conversations:

1. Strengthen local communities. Real change starts close to home. We're investing in the communities that gather, plan, and act together—where democracy is practiced through care, collaboration, and shared responsibility. This is essential in this moment.

2. Build bridges of belonging. Lasting change grows from connection across divides. We're supporting the quiet, steady work of

relationship-building that helps communities find common ground and move together with shared purpose.

3. Keep learning together. Transformative organizing is a living practice. We listen deeply, test ideas, and evolve alongside our partners, trusting that collective wisdom will guide the way toward lasting resilience.

Your support makes this possible. Over the last nine months, we have cultivated new partnerships that allow us to come together and promulgate resistance and nurture movements. This is what we need in these challenging times to build a stronger, interconnected world rooted in deep trust and relationship.



In solidarity,

A handwritten signature in blue ink that reads "Allistair Mallillin".

Allistair Mallillin
Executive Director

FY 2025 GRANTEES: 22 STATES, 4 COUNTRIES

BRAIDING NEW WORLDS FUND

Fann Saj, *Port Saint Lucie, FL*

GYPSY Ayiti, *Haiti*

Merrimack Valley Project,
Lawrence, MA

More Than a Hashtag, *Las Vegas, NV*
PHENOM, *Worcester, MA*

Students for International Labor
Solidarity, *Calabasas, CA*

Tonelhuayótzin Nuestra Raíz A.C., *MX*
Youth Alliance for Housing, *Astoria, NY*
Youth Power Coalition,
Jackson Heights, NY

DE COLORES RAPID RESPONSE FUND*

About Face: Veterans
Against the War, *New York, NY*

California Solidarity Economy Network,
Belchertown, MA

Farm Worker Self-Help, *Dade City, FL*
Good Zone Center, *Bronx, NY*

Happy Pappy Foundation, *Encino, CA*
Hola Lakeway, *Morristown, TN*

Homies Unidos, *Los Angeles, CA*
Immigrant Defense Project,
New York, NY

Migrant Justice, *Burlington, VT*
Movement for Justice in El Barrio,
New York, NY

Nuevos Veinos, *San Antonio, TX*

People Organized for Westside
Renewal, *Los Angeles, CA*

Pioneer Valley Workers Center,
Springfield, MA

Standing for Democracy, *New York, NY*

STL2DNC, *St. Louis, MO*

Student Clinic for Immigrant Justice,
Boston, MA

SWOP Hawai'i, *Honolulu, HI*
Youth Climate Finance Alliance,
West Hollywood, WA

SEEDING THE MOVEMENT FUND*

America On Trial Inc, *New York, NY*

Best Practices Policy Project,
Morristown, NJ

CHAAD, *Chicago, IL*

Common Good Montana, *Missoula, MT*

Communities Creating Opportunity,
Kansas City, MO

Construyamos Otro Acuerdo,
San Juan, PR

DecrimSexWorkCA, *San Francisco, CA*

Germantown Residents for Economic
Alternatives Together, *Philadelphia, PA*
Huntsville Bail Fund, *Huntsville, AL*

LEAN Lived Experience Advocacy
Network/Propel Nonprofits,
Minneapolis MN

Memphis Tenants Union, *Memphis, TN*

Pro Voice Project, *Sandpoint, ID*

Regional Tenant Organizing Network,
Oakland, CA

SWOP Hawai'i, *Honolulu, HI*
Trans Income Project, *New Orleans, LA*

WESTERN MASS TRANSFORMATION FUND

Decarcerate Western Mass
Bailout Project, *Easthampton, MA*

Our Fire Collective, *Greenfield, MA*
Seeing Rainbow, *Pittsfield, MA*

* Several grantees are anonymous due
to the current political environment

Our Four Funding Areas

Peace Development Fund directs four funds that incubate the grassroots movement by investing in start-up and community-led organizations that are leading systems change around the country.



Braiding New Worlds Fund

**Established in 2021 | FY '25: 10 grants;
5 states; 2 Intl.; 100% youth-led; 1 retreat**

This 40th anniversary fund supports youth-led and youth-focused organizations around the country to build the capacity of future social justice leaders. The Braiding New Worlds Committee members are youth aged 18-25 who decide what gets funded. They bring an important perspective and knowledge of youth activism and organizing.



De Colores Rapid Response Fund

**Established in 2014 | FY '25: 19 grants;
12 states; 42% increase in grant funding;
<1 month turnaround**

The Rapid Response Fund is a staff-led fund that impacts positive dynamic-shifting opportunities during “movement moments.” It is designed to make funds available quickly when unexpected struggles or opportunities arise, especially in marginalized urban and rural communities.

This year saw a nearly doubling of applications. We responded by increasing our funding and sharpening our strategic analysis to make a bigger impact with our grants.



Seeding the Movement Fund

Established in 1981 | FY '25: 15 grants; 13 states; 1 Intl.; 97% increase in average grant size since FY '24; 73% BIPOC-led

The Seeding the Movement Fund continues PDF's long-standing support for grassroots organizations around the nation, organizing for social justice. All grants are general operating support, allowing the groups flexibility and the ability to use the funds where they are needed most.



Western Mass Transformation Fund

Established in 2018 | FY '25: 4 grants; 100% community-led distributions; 25% increase in average grant size

The Western Mass Transformation Fund supports local organizers who are challenging injustice, building power, and creating new community structures anchored in social justice in the Hampden, Hampshire, Berkshire and Franklin counties of Western Massachusetts. As a community advised fund, grant making decisions are made by a committee of local organizers.



DONOR ADVISED FUNDS

Established in 1987 | FY '25: 121 grants; 33% increased spending

Facilitating donor-initiated grantmaking to grassroots groups engaged in social movements around the world.

\$558,378
in DAF grants

47%
of DAFs granted out at least half

Peace Development Fund's Organizing Framework consists of **four pillars** that undergird our work and how we strategically partner and support organizations.

Here are their stories and how they are organizing.



ORGANIZING PILLAR #1

ORGANIZING TO SHIFT POWER

We support groups that **hold existing systems of power accountable** to meet the needs of those who are oppressed.



Construyamos Otro Acuerdo (COA) **confronts the systemic causes of Puerto Rico's continuing economic and political crises.** Since 2017, the organization has consistently challenged unelected authorities and the corporate interests responsible for austerity, debt crises, and unjust labor conditions. Their strategy involves organizing the people most affected—such as elders and labor workers—to directly hold existing systems accountable and force tangible change.

COA's PR No Se Vende (PR Is Not For Sale) Campaign is working with a coalition of 22 groups to abolish the notorious Act 22, a law that grants extensive tax exemptions to wealthy, incoming residents. Many view the act as a major contributor to gentrification and economic disparity for native Puerto Ricans. By employing direct action, lobbying, and digital mobilization, COA's campaign targets a law that benefits a small elite at the expense of the majority.

"By focusing on leadership development, education and direct advocacy, our programs empower communities—particularly older adults and marginalized groups—to lead transformative change and achieve sustainable economic justice."—Cristian Martinez-Medina, COA



Seeding the
Movement
Fund

ORGANIZING PILLAR #2

DISMANTLING OPPRESSION

We fund organizations intentionally **building a broad base** to create lasting systemic change.



Defend Public Health (DPH) is a national, all-volunteer network of healthcare workers, scientists, public health advocates, and concerned citizens united by a common goal: to safeguard science-based, justice-oriented public health policy against political attacks and misinformation.



The organization's work is especially relevant in the current political moment, particularly against the backdrop of science denialism promoted by administration leaders like Secretary Robert F. Kennedy Jr., whose actions have targeted vital health institutions like the CDC and NIH. In response, **DPH is actively building a movement for systemic change by translating their national expertise into actionable local initiatives.** They use national reports like "Improving the Health of Americans Together" (IHAT) to create state-specific campaigns, such as coordinating with allies in Michigan to protect local public health infrastructure.

"The Peace Development Fund is helping DPH build the infrastructure needed to sustain and grow this effort, including launching state-level advocacy teams."

—Bruce Mirken, DPH, Communication Co-Chair

"I am deeply excited about the board and staff's common commitment to feminist and anti-colonial transformations, as an organization that combines funding, advocacy, and capacity building.... I am excited that PDF brings a critical and sophisticated understanding of these concepts to all that we do."

—Dana Powell,
PDF Board of Directors



DE COLORES RAPID RESPONSE FUND

About Face was formed by military members and veterans after 9/11 to organize in response to U.S. foreign policy creating permanent wars and the use of military tactics and values in U.S. communities.

A PDF De Colores grant supported mobilization of 130–150 veterans from across the country for a successful sit-in on the Capitol steps on the same day as the Trump military parade. The group highlighted the contradiction of celebrating U.S. military prowess while cutting veterans' benefits and expanding war abroad.



“By using our social capital as veterans, we break down the veneer of “American Exceptionalism” while providing a tangible avenue for veterans and active duty soldiers to resist U.S. military policy.”—Alex Kerry, About Face



De Colores
Rapid
Response Fund

ORGANIZING PILLAR #3

DISMANTLING OPPRESSION

We back organizations with clear internal and external strategies focused on **repairing the harm caused by injustice**.



The Student Clinic for Immigrant Justice (SCIJ) is a youth-led organization dedicated to fighting the harm caused by the complex immigration system that is costly to navigate. **SCIJ trains and mobilizes college students to deliver pro-bono legal representation to asylum seekers, significantly increasing their chances of winning cases** and reversing the threat of deportation.



De Colores
Rapid
Response Fund

PDF's rapid response funding resourced this reparative work on two fronts. The funding bolstered community organizing, covering essential costs such as interpretation, food, and stipends for community leaders, which resulted in the largest community meetings to date. It also aided SCIJ's recruitment effort, expanding the pool to 120–130 advocates. This increased capacity allows the organization to provide direct legal support to an anticipated 20 to 40 additional asylum seekers already in the complex deportation process, providing tangible relief from systemic injustice.

ORGANIZING PILLAR #4

BUILDING NEW STRUCTURES

We support organizations that possess a **clear vision and the strategy** for bringing new, more equitable systems to life.



Our Fire Collective (OFC) helps public education and health sector workers manage and mitigate the effects of workplace trauma exposure and burnout. Their mission is to offer culturally sustaining experiences that guide these professionals to practice creative, relational, and mindful habits to better steward this exposure. Through direct coaching, peer learning, and customized retreats, they actively shift the work culture. This approach ensures workers are equipped to continue their important mission without sacrificing their well-being, ultimately building a sustainable workforce where employees are empowered to show up as their full, authentic selves.

“OFC’s framework is cyclical because healing often is an ongoing process that doubles back and repeats to build resilience. Within each phase—release; connect; restore; create; commit; integrate—OFC offers a combination of research-based trauma support, cultural traditions of healing and mindfulness, and somatic practices.”—Naqibah Al-Kaleem, OFC



Western Mass
Transformation
Fund



Photos from our first ever Grassroots Gala in January 2025 in Holyoke, MA where we honored community leaders and organizers with the PDF Truth Awards



REINVIGORATING BRAIDING NEW WORLDS

The Braiding New Worlds (BNW) committee gathered last fall in Amherst to discuss the state of youth organizing and figure out the best ways to leverage the fund to support the most vulnerable youth this year. This focused preparation paid off! When reviews began, the reviewers found that they were highly aligned on priorities due to the strong, shared vision they had built.

1. Challenge Adultism: Organizations actively validate and practice agency, decision-making power, and enfranchisement for all youth, especially high school age youth.

2. Build the Pipeline: Organizations should build a wide bench of youth leadership.

3. Abolish All Cages: Youth dream of a world without borders or cages. Prioritize organizations that lay the foundation for a world rooted in liberation.

4. Reflect and Evolve: Support organizations that are self-aware and focused on evolving their practices.

More Than A Hashtag LV, a recipient of a Braiding New Worlds grant, is a Las Vegas-based youth-led group that **empowers communities fighting for justice, particularly against police violence and misconduct**. To fulfill this mission, they have several key initiatives, including the Jorge Antonio Gomez (JAG) Program for Political Education, conducting extensive victim advocacy to support families with legal aid, community building work to connect with and serve over-policed neighborhoods, and The People's Investigation and Report which provides independent transparency and community awareness on cases of police misconduct.



Braiding New
Worlds Fund



“All of our programs are calls to action from impacted families that are co-designed around the specific needs of impacted folks within our community. We want to shift the community’s consciousness to envision a world without police that is safe and considers us.”

—Desiree Smith, More Than a Hashtag LV

Our Impact by the Numbers

FY '25 AT A GLANCE

\$10,548,632

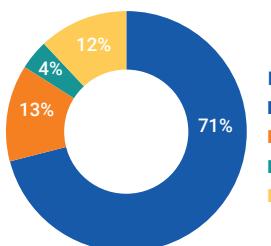
Total assets

\$12,080,449

Total revenue

\$3,362,759

Total expenses

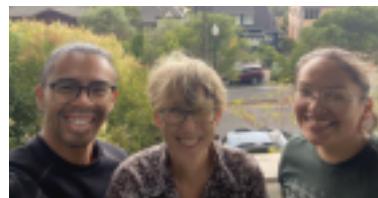


FY '25 EXPENSES

- Grants: \$2,393,332
- Program Expenses: \$421,738
- Fundraising: \$135,515
- Management & General: \$412,174

In a rapidly shifting political landscape, the Peace Development Fund has fortified its financial systems to ensure stability, accountability, and long-term impact. Guided by our core values and deep commitment to justice, we strengthened our financial infrastructure through rigorous planning, transparent practices, and strategic investments. These efforts have built a more resilient foundation—one that positions us to sustain and expand our support for grassroots movements and the partners who rely on us.

Thank you to the individuals, funds, foundations, and federal municipal employees who generously support the work of the Peace Development Fund. You make the grants, capacity-building, and training support possible for hundreds of community-based organizations!



Members of PDF staff gathered in CA for an event honoring former Executive Director Paul Haible

\$2.4 million

Total Grants

\$188,500

Peace Development Fund Grantmaking

\$558,378

Donor Advised Fund Grants

\$1,644,080

Fiscal Sponsor Grants

\$19,500

Rapid Response Grants

In 2025, our work had positive impact in 22 states and 4 countries.



Peace Development Fund
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Non-Profit
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Springfield, MA

Our mission is to build the capacity of community-based organizations through grants, training, and other resources as partners in the human rights and social justice movements.

As a public foundation, we nourish, foster, and encourage diverse, self-sustaining, and economically viable communities that are essential to building a peaceful, just, and equitable world.



Use this QR code to learn more about how to give or contact Lora Wondolowski at lora@peacefund.org

Peace through Justice